

**PORTADOWN INTEGRATED SCHOOL  
EQUAL OPPORTUNITIES QUESTIONNAIRE**

**DO NOT SEPARATE THIS QUESTIONNAIRE FROM THE APPLICATION FORM**

**PLEASE READ THE NOTES ON REVERSE BEFORE COMPLETING THIS QUESTIONNAIRE**

Regardless of the number of times you have completed a questionnaire either as a previous applicant or Board employee, an equal opportunities questionnaire must be completed, in full, with each application.

**PLEASE COMPLETE THE FOLLOWING SECTIONS: TICK BOXES AS APPROPRIATE**

1.    **SEX**                    MALE                        FEMALE
2.    **MARITAL STATUS:**                  SINGLE                        MARRIED
- WIDOWED                        DIVORCED                        OTHER/SPECIFY \_\_\_\_\_

3.    **DATE OF BIRTH**                  \_\_\_\_\_

4.    **DISABILITY**

Do you consider yourself to have a disability?

YES                        NO   

If yes, please indicate the nature of your disability by ticking the appropriate box(es).

- MOBILITY                        DEXTERITY/CO-ORDINATION
- VISION                        PSYCHIATRIC/MENTAL
- HEARING                        LEARNING
- SPEECH                        OTHER (Please specify): \_\_\_\_\_

5.    **RACE/ETHNIC ORIGIN:**

- WHITE                        CHINESE                        IRISH TRAVELLER
- INDIAN                        BLACK AFRICAN                        BLACK CARIBBEAN
- PAKISTANI                        BANGLADESHI                        OTHER (specify) \_\_\_\_\_

**THANK YOU FOR YOUR CO-OPERATION**

**NB. This questionnaire should be returned with the application form.**

## **EQUAL OPPORTUNITIES MONITORING**

It is the policy of Portadown Integrated School that all eligible persons will have equal opportunity for employment and advancement in the school, irrespective of perceived religious belief, political opinion, gender, disability or race.

Selection for employment and advancement will be on the basis of ability, qualifications and aptitude to carry out the duties of the post.

In order to fulfil its legal obligation under the Fair Employment and Treatment (NI) Order 1998 and to ensure that its Equal Opportunities Policy Statement is effectively implemented, the Board of Governors is monitoring job applicants. Monitoring of teachers involves a comparison of recruitment and career progression of applicants with regard to sex, marital status and disability.

Access to this information will be strictly controlled and will not be available to those considering your application for employment. Monitoring will involve the use of statistical summaries of information in which the identities of individuals will not appear. This information will not be available for any purpose other than Equal Opportunities Monitoring. While the Board will seek to maintain the confidentiality of all documentation relating to appointments, disclosure of documentation may be required under the provisions of the equality legislation applicable in Northern Ireland.