



**EQUAL OPPORTUNITIES MONITORING**

It is the policy of Portadown Integrated School that all eligible persons will have equal opportunity for employment and advancement in the school, irrespective of perceived religious belief, political opinion, gender, disability or race.

Selection for employment and advancement will be on the basis of ability, qualifications and aptitude to carry out the duties of the post.

In order to fulfil its legal obligation under the Fair Employment and Treatment (NI) Order 1998 and to ensure that its Equal Opportunities Policy Statement is effectively implemented, the Board of Governors is monitoring job applicants. Monitoring of teachers involves a comparison of recruitment and career progression of applicants with regard to sex, marital status and disability.

Access to this information will be strictly controlled and will not be available to those considering your application for employment. Monitoring will involve the use of statistical summaries of information in which the identities of individuals will not appear. This information will not be available for any purpose other than Equal Opportunities Monitoring. While the Board will seek to maintain the confidentiality of all documentation relating to appointments, disclosure of documentation may be required under the provisions of the equality legislation applicable in Northern Ireland.